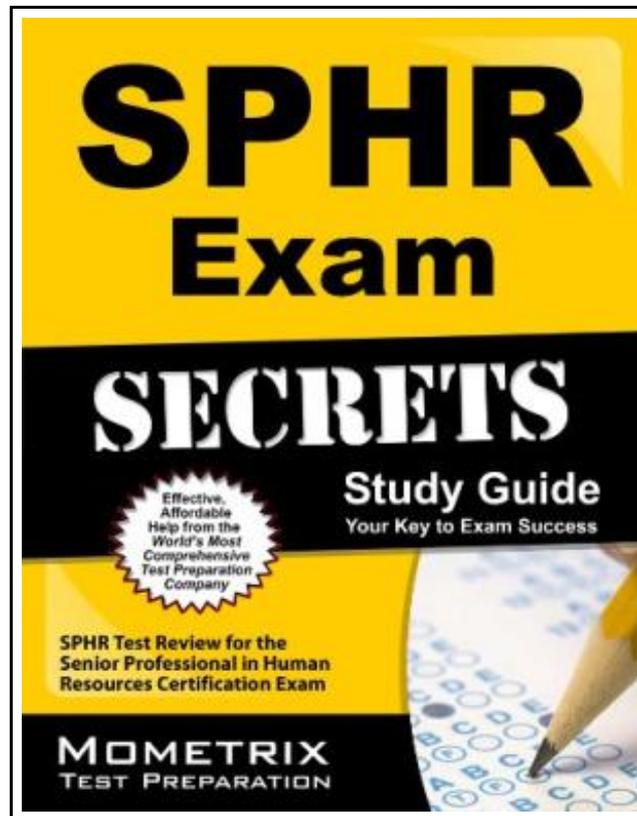


Sphr Exam Secrets Study Guide: Sphr Test Review for the Senior Professional in Human Resources Certification Exam



Filesize: 8.49 MB

Reviews

The book is great and fantastic. It is written in straightforward words and phrases rather than difficult to understand. You won't really feel monotony at any time of your respective time (that's what catalogues are for regarding should you question me).

(Payton Miller)

SPHR EXAM SECRETS STUDY GUIDE: SPHR TEST REVIEW FOR THE SENIOR PROFESSIONAL IN HUMAN RESOURCES CERTIFICATION EXAM

DOWNLOAD



Mometrix Media LLC. Paperback. Book Condition: New. Paperback. 168 pages. Dimensions: 11.0in. x 8.3in. x 0.4in. Includes Practice Test Questions Get the test prep help you need to become a Senior Professional in Human Resources (SPHR). The SPHR exam is extremely challenging and thorough test preparation is essential for success. SPHR Exam Secrets Study Guide is the ideal prep solution for anyone who wants to pass the SPHR exam. Not only does it provide a comprehensive guide to the SPHR exam as a whole, it also provides practice test questions as well as detailed explanations of each answer. SPHR Exam Secrets Study Guide includes: A comprehensive overview of the knowledge necessary to be certified as a senior professional in human resources An examination of strategic business management A review of workforce planning and employment An analysis of human resource development An extensive look at the concept of total rewards A detailed guide to employee and labor relations A complete study of risk management practices and techniques Comprehensive practice questions with detailed answer explanations Its filled with the critical information you'll need in order to do well on the test the concepts, procedures, principles, and vocabulary that the Human Resource Certification Institute (HRCI) expects you to have mastered before sitting for the exam. The Strategic Business Management section includes: Mission vs. vision statement Measuring performance Financial statements Developing strategic plan Project management Types of analysis Change management The Workforce Planning and Employment section includes: Discrimination Affirmative Action Plans (AAP) Changing labor needs Recruiting process Types of validity Employee orientation The Human Resource Development section includes: ADDIE Model Interventions Quality management Learning styles Career development Performance management Appraisals The Total Rewards section includes: Types of rewards Total rewards strategy Important legislation Job evaluation techniques Pay structures Compensation and benefits The Employee and Labor...



[Read Sphr Exam Secrets Study Guide: Sphr Test Review for the Senior Professional in Human Resources Certification Exam Online](#)



[Download PDF Sphr Exam Secrets Study Guide: Sphr Test Review for the Senior Professional in Human Resources Certification Exam](#)

See Also



Kindle Fire Tips And Tricks How To Unlock The True Power Inside Your Kindle Fire

CreateSpace Independent Publishing Platform. Paperback. Book Condition: New. This item is printed on demand. Paperback. 52 pages. Dimensions: 9.0in. x 6.0in. x 0.1in.Still finding it getting your way around your Kindle Fire Wish you had...

[Read Document »](#)



Dont Line Their Pockets With Gold Line Your Own A Small How To Book on Living Large

Madelyn D R Books. Paperback. Book Condition: New. Paperback. 106 pages. Dimensions: 9.0in. x 6.0in. x 0.3in.This book is about my cousin, Billy a guy who taught me a lot over the years and who...

[Read Document »](#)



The Secret Life of Trees DK READERS

DK CHILDREN. Paperback. Book Condition: New. Paperback. 32 pages. Dimensions: 9.0in. x 6.0in. x 0.1in.This Level 2 book is perfect for children who are beginning to read alone. Why do trees lose their leaves in...

[Read Document »](#)



DK Reader Level 4 Extreme Machines DK READERS

DK CHILDREN. Paperback. Book Condition: New. Paperback. 48 pages. Dimensions: 9.0in. x 5.9in. x 0.2in.They were built to conquer land, sea, and air. Read about the biggest, fastest, most incredible machines in the world. These...

[Read Document »](#)



Too Old for Motor Racing: A Short Story in Case I Didnt Live Long Enough to Finish Writing a Longer One

Balboa Press. Paperback. Book Condition: New. Paperback. 106 pages. Dimensions: 9.0in. x 6.0in. x 0.3in.We all have dreams of what we want to do and who we want to become. Many of us eventually decide...

[Read Document »](#)