



Training and Development: An Experience Based Approach (Paperback)

By John Pulparampil

Partridge Publishing, United States, 2014. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.This book contains nine chapters on training issues, four in general management, and five in educational management. The first four chapters discuss a conceptual framework evolved by this author to present the need for and relevance of training for performance improvement, concepts and methods for improving workplace performance, on quality management in service delivery organizations, and a case study on an experiment in institution building for excellence in training, done in an Indian State. Chapters 5 to 9 discuss the development needs of the MBA students in India; innovative approach called results assured behavioural improvement training (RABIT) for facilitating the development of the MBA students; a case study of career struggles by a boy from a small village in India; a training needs assessment (TNA) for identifying the training needs of faculty members who offer MBA education in India; and HRD role of teachers in the author's life, starting with his local village school in Kerala and ending with his experiences in the University of Leeds in Leeds, United Kingdom, and in the Civil Service College,...



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Reviews

Extensive information for book fans. It is written in basic words and never hard to understand. It is extremely difficult to leave it before concluding, once you begin to read the book.

-- **Otis Wisoky**

This publication is great. It is full of wisdom and knowledge. You will not really feel monotony at any time of the time (that's what catalogs are for relating to when you ask me).

-- **Dr. Everett Dicki DDS**